

Return to Work Consulting

WSIB Protocols • Interview • Employer History • Physical Demands • Functional Abilities

THE SPINE & JOINT CENTRE

Diagnosics

- Functional Abilities Evaluation (FAE)
- Physical Demands Analysis (PDA)
- Work Readiness Trials
- Independent Medical Evaluation
- Hearing Testing / Diagnostics
- Environmental Noise Testing
- Foot and Gait Analysis

Rehabilitation Programs

- Acute Injury
- At Work Rehabilitation
- Work Readiness (Hardening)
- Orthotics and Foot Care
- Job Site Coaching
- Return to Work Consulting

Prevention

- Ergonomic Assessments
- Post-offer Pre-placement Screening
- Health Promotion Services
- Work Safety Seminars
- Pre-employment Medicals
- Fitness Testing
- Management Training in Injury Prevention
- Wellness/Spa Services

**EASY REFERRAL
QUICK TURN-AROUND
CALL 673-5090**

**107-101 Cherryhill Blvd
London, ON
www.spineandjointcentre.com**

What?

- A case review of a work injury.
- Recommendations outlined for a practical and cost effective return to work.

Why?

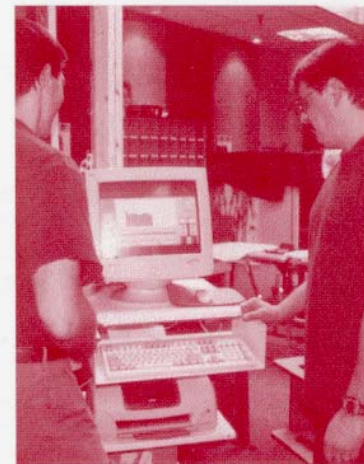
- Decrease costs associated with lost time.
- Build a practical, cost effective, sensitive return to work plan.
- Not sure of what steps to take with an injured employee.

How?

- Employee file reviewed by one of our health care professionals.
- Interview occurs with the employee and employer representative.
- Medical records (physician reports, physical demands analysis, functional ability evaluation, and ergonomic information) all reviewed.
- Detailed recommendations and report provided including summary of medical records; realistic, practical, and cost effective work recommendations; and recommendations on any further testing required.

When?

- Length of time depends on the complexity of the employee situation
- Usually the assessor is at the work place for 2 to 4 hours
- Referral to Report 5 – 6 days.



Referral can be made through the Functional Diagnostic Centre

519-673-5090