

Post-offer Pre-placement Screening

Physiotherapy Physical Screening • Functional Testing • Physical Capabilities • Job Match

THE SPINE & JOINT CENTRE

Full service health, wellness,
and rehabilitation company.

Keeping people active and vital
for 17 years!

Diagnostics

- Functional Abilities Evaluation (FAE)
- Physical Demands Analysis (PDA)
- Work Readiness Trials
- Independent Medical Evaluation
- Hearing Testing / Diagnostics
- Environmental Noise Testing
- Foot and Gait Analysis

Rehabilitation Programs

- Acute Injury
- At Work Rehabilitation
- Work Readiness (Hardening)
- Orthotics and Foot Care
- Job Site Coaching
- Return to Work Consulting

Prevention

- Ergonomic Assessments
- Post-offer Pre-placement Screening
- Health Promotion Services
- Work Safety Seminars
- Pre-employment Medicals
- Fitness Testing
- Management Training in Injury Prevention
- Wellness/Spa Services

**EASY REFERRAL
QUICK TURN-AROUND
CALL 673-5090**

**107-101 Cherryhill Blvd
London, ON
www.spineandjointcentre.com**

What?

- The process of matching a prospective employee's physical capabilities to functional demands, taking into consideration the employee's past history.
- Designed to be useful to organizations in terms of deciding whether a potential new employee has a historical musculoskeletal problem that may become a problem for work in the future.
- This test should be viewed as a part of the medical assessment prior to confirming placement.



Why?

- To determine if the employee is physically suited for the job.
- To determine if there is a safe match between the prospective worker and the work.
- To identify if the person has the physical capacity to perform the job over time.
- To understand the employee's prior medical and physical history as well as their physical ability to perform the functions of the job.
- To see if the employee has the physical ability to perform the job over time.
- To identify the individual's risk factors that could be addressed up front to avoid problems.
- To provide baseline documentation for future (for example: previous neck problems from a non-work related accident will be identified and documented).

How?

- First, accurate Physical Demands of each job are essential.
- The Physical Demands for each job are reviewed, and the maximum job demands are identified including weights, forces, frequencies and postures.
- Functional testing is set for maximum critical functional tasks.
- The standards used to qualify to pass the testing are recommended by The Spine and Joint Centre and approved by the Company.
- Testing consists of a thorough history, physiotherapy physical scan and functional testing using ARCON technology.
- Referral to Report 3- 4 days.

(continues ... on back)